

NORTH MAC COMMUNITY UNIT SCHOOL DISTRICT #34
Regular Board of Education Meeting
North Mac High School Media Center
231 West Fortune Street, Virden, IL
6:30 p.m. – May 28, 2025

1. Call to Order – Roll Call

Present – Pinkston, Prose, Watson, Webb, White, Christopher
Absent – Alexander
Also Present – Kyle Hacke

2. Pledge of Allegiance was led by President Christopher

3. Communications

3.1 Administrator's Reports – Watson commented on the positive trend in attendance at the High School Level. Troutwine and Hacke both stated that this outcome is what they were hoping to achieve with the attendance requirements put in place for finals. White asked Raynor about the effectiveness of iReady at the High School level. Raynor indicated that she has already started looking at other options for next year. Christopher thanked the Administrators for their reports.

3.2 Recognition of Retirees – Retirees were recognized for their years of service in the district.

4. Public Comment – Taylor Edwards read a statement from Nathan Wise, who was unable to attend the meeting due to Track coaching commitments. See attached for full statement.

5. Motion was made by Pinkston, seconded by Watson to approve the Consent Agenda removing items 6.3 and 6.10. Yea Votes: Prose, Pinkston, Watson, Webb, White, Christopher

Motion was made by Webb, seconded by White to approve item 6.3. Yea Votes: Watson, Prose, Webb, White, Christopher Present Vote: Pinkston

*** Consent Agenda (ALL ITEMS ITALICIZED AND IN BOLD)**

5.1 *Approval of Minutes from Regular Session of April 23, 2025*

5.2 *Financial Reports*

5.3 *Bills Payable*

6. ***Employment and Resignation of Personnel*****

6.1 *Employ Morgan Scheer, High School Math Teacher, for the 2025-26 School Year*

6.2 *Employ Lily Russell, High School History Teacher, for the 2025-26 School Year*

6.3 *Employ Kayla Pinkston, District Administrative Assistant/Payroll Clerk, as of July 1, 2025*

6.4 *Employ Natalie Blankenship, Head Golf Coach, for the 2025-26 School Year*

6.5 *Employ Chris Blankenship, Assistant Golf Coach, for the 2025-26 School Year*

6.6 *Employ Allison Bell, Middle School Special Education Teacher, for the 2025-26 School Year*

6.7 *Employ Brittany Walden, Elementary Paraprofessional, for the 25-26 School Year*

6.8 *Employ Tom Lenz, Middle School Baseball Coach, for the 2025-26 School Year*

6.9 *Employ Laura Wilkinson, Middle Secretary for the 2025-26 School Year*

6.10 *Approve Contract Extension for Principal Randi Anderson 2025-2028*

6.11 *Accept Resignation of Alexis Knapp, High School Paraprofessional*

6.12 *Accept Resignation of Kris Eldridge, Grade 5 Teacher*

6.13 *Accept Resignation of Megan Bray, Grade 2 Teacher*

- 6.14 Accept Resignation of Ellie Thomas, Intermediate Interventionist**
- 6.15 Accept Resignation of Corey McQueen, Middle School Assistant Baseball and High School Assistant Softball Coach**
- 6.16 Accept Resignation of Cynthia Creasey, Cook**
- 6.17 Approve Leave of Absence for Larry Butler**
- 6.18 Approve Maternity Leave for Jordan Crim**

*****Note: Final employment of all new employees is contingent on the successful completion of a criminal background Check and all necessary local and state requirements.***

7. Discussion Items

- 7.1 Superintendent's Report & Board Discussion Items – Hacke updated the board on the High School gym project. Hacke reminded the board of summer projects at the High School as well as South Campus. With school ending, Hacke thanked all staff for a successful year.
- 7.2 PRESS Policy Update 118 – First Reading

8. Items to be Considered for Action

- 8.1 *Motion was made by Pinkston, seconded by Prose to approve Middle School Officials pay for FY26. Downs stated this was needed in order to make us more competitive with Springfield pay rates. Yea Votes: Webb, Pinkston, Prose, Waston, White, Christopher
- 8.2 *Motion was made by Pinkston, seconded by Watson to Approve an increase in Substitute Teacher pay. Discussion was held by the board. Due to complaints from a few of our long term subs, Hacke compiled a survey of surrounding schools pay rates. Hacke recommends increasing long term sub rates to \$175-\$200 a day. We currently pay \$140 per day. Board agreed to increase long term sub pay (assignments longer than 10 days in the same classroom). Yea Votes: White, Pinkston, Prose, Watson, Webb, Christopher
- 8.3 *Motion was made by Pinkston, seconded by White to Approve Student Handbook Updates. Hacke stated that we subscribe to the Illinois Principal Association (IPA) and like PRESS, they suggest handbook updated based on legal changes. Most of the updates are IPA suggested updates except for High School requested changes for GPA, Semester/Quarterly grade calculations, and athletic code requirements. Yea Votes: Prose, Pinkston, Watson, Webb, White, Christopher
- 8.4 *Motion was made by Pinkston, seconded by Watson to approve the Consolidated District Plan. Hacke stated that this yearly plan is required enable us to have access to grant funds. Yea Votes: Webb, Pinkston, Prose, Watson, White, Christopher
- 8.5 *Motion was made by Webb, seconded by White to approve the Speech Language Therapist Contract for 2025-26 School Year. Yea Votes: Prose, Pinkston, Watson, Webb, White, Christopher
- 8.6 *Motion was made by Pinkston, seconded by White to approve Non-Union Salaries for FY26. Yea Votes: Watson, Pinkston, Prose, Webb, White, Christopher
- 8.7 *Motion was made by Webb, seconded by Watson to consider a Middle School/High School Track & Field Head of Programs Position. In depth conversation took place regarding the Track & Field Head of Programs Position. Board decided to not post the position at this time and talk with the Athletic Directors and coaches before proceeding. Yea Votes: Pinkston, Prose, Waston, Webb, White, Christopher

8.8 *Motion was made by Pinkston, seconded by White to approve the purchase of weight equipment. Yea Votes: Prose, Pinkston, Watson, Webb, White, Christopher

9. *Motion was made by Pinkston, seconded by Watson to adjourn to Closed Session for the purpose of discussing the Appointment, employment, compensation, discipline, performance or dismissal of a specific employee or office of the public body, pursuant to 5 ILCS 120/2(c)(1). Yea Votes: Pinkston, Prose, Watson, Webb, White, Christopher

*Motion was made by Pinkston, seconded by Webb to return to open session at 8:16 pm. Yea Votes: Pinkston, Prose, Watson, Webb, White, Christopher

*Motion was made by Watson, seconded by Pinkston to approve item 6.10 from the Consent Agenda. Yea Votes: Pinkston, Prose, Watson, Webb, White, Christopher.

10. *Motion was made by Pinkston, seconded by White to adjourn at 8:19 pm. Yea Votes: Pinkston, Prose, Watson, Webb, White, Christopher